

MEMORANDUM

DATE: 2/21/24
TO: *DBU Board of Trustees*
CC: *DBU Title IX Website*
FROM: *Dr. Adam Wright*
President
RE: *Title IX Incident Report*



In compliance with the requirements of Texas Education Code Subchapter E-2 Section 51.253, I am providing this report covering reports of sexual misconduct received by the Dallas Baptist University Title IX Coordinator's Office between February 8, 2024, through September 10, 2024.

Under the Texas Education Code TEC, Section 51.253(a), the¹ institution's Title IX Coordinator is required to submit a written report no less than every three months to the institution's Chief Executive Officer regarding reports received from employees who are required to report under the TEC, Section 51.252 and the type of incident described in the employee's report constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251.

For the purposes of complying with the Title IX Coordinator reporting requirements under Section 51.253(a), the attached written report (Appendix A, Table 1) includes all of the required reporting information to Dr. Adam Wright, Chief Executive Officer for Dallas Baptist University, for the 2023-2024 academic year, from February 8, 2024, through September 10, 2024. For the purpose of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), Appendix A, Table 2 features information necessary for the Chief Executive Officer's Report to report on any disciplinary actions taken under TEC, Section 51.255.

An attached summary data report (Appendix B), based on the Title IX Coordinator's written report (Appendix A), has also been included for your review. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.²

¹ This report follows the regulations required in Section 51.253(a) which states that the Chief Executive Officer must submit a report at least once during each fall or spring semester to the institution's governing body and post the report on the organization's website.

² For example, reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report

Appendix A
Summary Data Report
February 8, 2024, through September 10, 2024

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252³	4
Number of confidential reports ⁴ under Section 51.252	2
Number of investigations conducted under Section 51.252	2
Disposition ⁵ of any disciplinary processes for reports under Section 51.252:	2
a. Concluded, No Finding of Policy Violation ⁶	1
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	3
d. SUBTOTAL	4
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process ⁷	0

Texas Education Code, Section 51.252	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0

received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

³ Reports made by students and all other non-employees (including incidents under 3.5(d)(3)) are excluded from Appendices A and B. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded from Appendices A and B. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

⁴ "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

⁵ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

⁶ "No Finding of a Policy Violation" in this section refers to instances where there is no finding of responsibility after a hearing or an appeal process; investigations completed with a preponderance of evidence not met are excluded, because it would not have moved forward into a disciplinary process.

⁷ The institution may have determined "not to initiate a disciplinary process." The reasons for not initiating a discipline process can include, but are not limited to: case dismissal; insufficient information to investigate; confidential employee reporting (no identifiable information); the respondent's identity was unknown or not reported; the respondent was not university-affiliated; the complainant requested the institution not investigate the report; informal resolution was completed; investigation is ongoing; or investigation was completed with a preponderance of evidence not met.